



## **EastGroup Equal Employment Opportunity & Commitment to Diversity**

EastGroup Properties provides equal employment opportunities to all employees and applicants for employment without regard to race, color, ancestry, national origin, gender, sexual orientation, marital status, religion, age, disability, gender identity, gender expression, results of genetic testing, or service in the military. Equal employment opportunity applies to all terms and conditions of employment, including hiring, placement, promotion, termination, layoff, recall, transfer, leave of absence, compensation, and training.

EastGroup Properties expressly prohibits any form of unlawful harassment or discrimination based on any of the characteristics mentioned above. Improper interference with the ability of an employee to perform their expected job duties will not be tolerated.

Equal employment opportunity notices are posted on common areas of our offices as required by law. The notices summarize the rights of employees to equal opportunity in employment and lists the names and addresses of the various government agencies that may be contacted in the event any person believes he or she has been discriminated against.

Management is primarily responsible for seeing that EastGroup Properties' equal employment opportunity policies are implemented, but all members of the staff share in the responsibility for assuring that by their personal actions the policies are effective and apply uniformly to everyone.

Any employees, including managers, involved in discriminatory practices will be subject to disciplinary action, including termination of employment.

### **Commitment to Diversity**

EastGroup Properties is committed to creating and maintaining a workplace in which all employees have an opportunity to participate and contribute to the success of our business and are valued for their skills, experience, and unique perspectives. Harassment of any sort (verbal, physical, or visual) will not be tolerated.