



Vendor Code of Conduct

EastGroup Properties (“EastGroup,” “the Company,” “we,” “our”) is committed to being a responsible corporate citizen and maintaining ethical business practices in accordance with our Human Rights Policy and Code of Ethics and Business Conduct. These policies can be viewed at www.eastgroup.net/priorities. This Vendor Code of Conduct (“the Code”) is intended to be an extension of these commitments, covering a wide range of business practices and procedures applicable to some or all of our vendors, suppliers, subcontractors and consultants (each a “Vendor” and collectively, “Vendors”). While we understand that our Vendors are independent entities, each with their own business practices and policies, we expect our Vendors and others in our sphere of influence to operate in accordance with the baseline expectations within this Code.

Business Practices and Compliance

Anti-Corruption, Anti-Bribery and Anti-Money Laundering	Vendors must comply with all applicable laws relating to anti-corruption, anti-bribery, anti-money laundering and the prevention of fraud and other financial crimes.
Competition and Antitrust Laws	Vendors must not engage in any illegal anti-competitive conduct, unfair market practices, or deceptive trade practices.
Insider Trading	Vendors may not, directly or indirectly, trade securities, including our securities, if they are in possession of material nonpublic information.
Conflicts of Interest	Vendors should avoid conflicts of interests and situations that give the appearance of conflicts of interest.
Preferential Treatment and Gifts	When doing business with EastGroup, Vendors may, for legitimate business purposes, occasionally offer gifts and entertainment to, and accept them from, EastGroup associates, in accordance with EastGroup’s Preferential Treatment and Gifts policy. The EastGroup Preferential Treatment and Gifts policy can be found in the EastGroup Properties Code of Ethics and Business Conduct. However, gifts and entertainment should never be used to gain an improper advantage. Bribes, kickbacks and similar payments are strictly prohibited.
Grievance Mechanisms	Vendors should adopt grievance mechanisms by which their employees can raise good-faith workplace concerns without fear of retaliation.
Office of Foreign Assets Control (“OFAC”) of the U.S. Department of the Treasury Regulations	Vendors must comply with the regulations of OFAC and any other governmental requirement relating thereto. Vendor represents to EastGroup that it is not (A) organized, incorporated or resident in jurisdictions subject to comprehensive sanctions (by way of example, Cuba, Iran, North Korea, and Syria or certain regions of Ukraine); (B) listed in applicable sanctions including, without limitation, comprehensive, economic, financial or trade sanctions or export embargoes maintained

	or enforced by the government of the United States (including OFAC, the U.S. Department of State and the U.S. Department of Commerce); or (C) owned 50% or more or controlled by parties described in (A) or (B). Vendor shall promptly notify EastGroup upon determining or having reason to believe that it is sanctioned under applicable sanctions or can no longer make the above representations and warranties or otherwise comply with the provisions herein.
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Human Rights and Employment Practices

As expressed in our Human Rights Policy, we are committed to being a responsible corporate citizen, respecting human rights and supporting the protection and advancement of human rights for all in accordance with the laws of the United States as well as the United Nations' ("UN") [Universal Declaration of Human Rights](#).

We aim to cultivate a workplace environment that encourages collaboration and teamwork. We expressly prohibit any form of unlawful discrimination by maintaining workplaces that are free from discrimination or harassment on the basis of race, color, ancestry, national or social origin, gender identification or expression, sexual orientation, marital status, religion, age, disability, ethnicity, political opinion, results of genetic testing, service in the military or any other status protected by applicable law. As noted below, we expect our Vendors to comply with applicable laws and regulations and to share in our commitment to responsible corporate citizenship.

Slavery, Forced Labor and Human Trafficking	We do not tolerate slavery, forced labor, or human trafficking in any form and do not knowingly work with any Vendors who engage in such practices.
Labor and Employment, including Child Labor	Vendors shall not employ child labor and must take the necessary preventative measures to ensure they do not employ anyone under the applicable legal minimum age of employment. Vendors must fully comply with applicable wage and hour and benefits laws. We encourage our vendors to allow employees adequate time for rest and leisure.
Non-Discrimination, Abuse or Harassment	Vendor shall not discriminate in hiring, placement, promotion, termination, layoff, recall, transfer, leave of absence, compensation, benefits or training or any other employment practice based on race, color, ancestry, national or social origin, gender identification or expression, sexual orientation, marital status, religion, age, disability, ethnicity, political opinion, results of genetic testing, service in the military or any other status protected by applicable law. Vendor shall treat workers with respect and dignity. Vendor shall not subject workers to any form of abuse or harassment (verbal, physical or visual).
Health and Safety Laws	Vendors must comply with all applicable health and safety laws and regulations.

Environmental Stewardship

EastGroup is committed to examining our environmental practices and seeking ways in which to continually improve in this area. As noted below, we expect our Vendors to conduct their operations in an environmentally responsible manner, complying with applicable environmental laws and regulations, and encourage our Vendors to follow environmental best practices.

Environmental Laws and Permits	Vendors must comply with all applicable environmental laws and maintain all required environmental permits and registrations.
Regulated Substances	Vendors must comply with regulated substance and product content specifications and with any applicable laws prohibiting or restricting the use, content, or handling of specific substances.
Energy and Water Usage	Acknowledging the right to clean drinking water and sanitation as a basic human right, Vendors should strive to reduce water consumption where possible, in addition to implementing energy and waste minimization programs.
Sustainable Products and Services	Vendors should strive to use and provide sustainability-certified materials, products, supplies, and services that align with industry best practices to reduce both adverse environmental and human health impacts.

Compliance and Right to Audit

We expect our Vendors to share this Code with their employees and representatives and ensure that they understand and adhere to it. Vendors should self-monitor their compliance, as well as compliance by their employees and representatives, with this Code. Vendors should consult with us on any matter related to actual or potential noncompliance. If we discover that a Vendor fails to report a known or suspected violation of this Code to us, we reserve the right to terminate our relationship with such Vendor.

Additionally, EastGroup reserves the right to conduct audits of its Vendors to ensure compliance with the Code. Audits uncovering non-compliance with legal requirements may result in termination of business at our discretion.

If any Vendor becomes aware of a known or suspected violation of this Code, or has a grievance relating to such topics, it should be reported promptly to our toll-free number at 1-888-420-8819 or our website at <http://eastgroup.alertline.com/gcs/welcome>. EastGroup Properties does not permit retaliation of any kind against employees for good faith reports or complaints of violations of EastGroup corporate policies or other illegal or unethical conduct.

No Creation of Third-Party Rights

This Code does not confer, nor shall it be deemed to confer, any rights on the part of third parties, including any third-party beneficiary rights. No employees or representatives of a Vendor shall have any rights against EastGroup by virtue of this Code, nor shall they have any rights to cause EastGroup to enforce any provisions of this Code.